**Establish Professional Goals  
*To service your mission statement***

**Short-term 1 to 7 years**

Example: Move up in the Pitt Faculty ranking Promotion to Associate Professor.

**Intermediate 7 to 12 years**

Example: Obtain funding for research projects.

**Long Term 12+ years**

Example: Serve on national committees.

You can’t do everything!

* Clinical care
* Research
* Local teaching/educational programs
* Local administration
* National teaching/education programs
* National administration